

APPENDIX 3 - Mandatory training report 13/04/22

PROMPT compliance		
Support staff (65) 5 Excluded Mat leave and LTS = 60	48 compliant 12 non-compliant	80% currently compliant
Midwifery & Nursing (292) 24 excluded (LTS & Mat Leave) = 268	236 compliant 32 non-compliant	88.05% currently compliant
ODP (26)	24 compliant 2 non- compliant	92.3% currently compliant
Obstetricians (44)	34 compliant 10 non-compliant	77.27% currently compliant
Anaesthetists (40)	21 Compliant 19 non- compliant	52.5% currently compliant

Mandatory training was on hold until April. The below show protracted non-compliance rates:

Competency	Non Compliant Jan	Jan %	Non Compliant Feb	Feb%	Non compliant March	March %
Blood Transfusion (2 yr)	35	15.15%	38	16.41%	40	17.31%
Blood Transfusion- Collecting	4	36.36%	5	45.45%	5	45.45%
Blood Transfusion- Organising	84	52.50%	87	54.37%	91	56.87%
Blood Transfusion-Preparing	80	50.00%	84	52.50%	90	56.25%
Conflict Resolution (3yr)	45	13.39%	56	16.66%	63	18.75%
Fire Safety	144	39.88%	201	55.67%	227	62.88%
Health & Safety (3yr)	129	26.93%	137	28.60%	145	30.27%
Infection Control	149	41.73%	195	54.62%	219	61.34%
Information Governance	199	41.54%	246	51.35%	271	56.57%
Moving & Handling (3yrs)	66	22.99%	69	24.00%	76	26.48%
PREVENT (3yr)	41	14.96%	43	15.69%	43	15.69%
Safeguarding Adults Level 2	23	6.46%	26	7.30%	30	8.42%
Safeguarding Adults Level 3	1	20.00%	1	20.00%	1	20.00%
Safeguarding Children 3	110	40.14%	154	56.20%	176	64.23%
Safeguarding children 3S	8	21.60%	15	40.54%	18	48.64%
SAMS (2yr)	29	10.66%	34	12.50%	38	13.97%

Actual Compliance Rates: Below

Competence Name	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Feb-22	Mar-22
389 LOCAL Dangers of Misplaced Naso Gastric (NG) Tube (NPSA Alert) General	100.00%	92.86%	92.86%	86.67%	81.25%	81.3%	81.3%	82.4%
389 MAND Acute Kidney Injury (AKI) General	86.36%	86.36%	90.48%	90.48%	86.36%	86.4%	85.7%	90.5%
389 MAND Blood Transfusion - 2 Years	88.33%	90.04%	90.68%	90.30%	89.64%	86.5%	84.4%	85.7%
389 MAND Collecting Blood Competency Assessment & Theory - 2 Year	45.45%	54.55%	63.64%	72.73%	72.73%	72.7%	55.6%	66.7%
389 MAND Communication Improvement using the SBAR Technique General	99.71%	99.71%	99.40%	100.00%	100.00%	99.4%	98.2%	98.8%
389 MAND Diabetes Care and Safe Use of Insulin General	97.85%	97.84%	97.45%	98.19%	97.48%	96.9%	97.2%	97.5%
389 MAND Equality & Diversity for Managers General	100.00%	90.91%	90.91%	90.91%	90.91%	81.8%	100.00%	100.00%
389 MAND FIT Testing	57.83%	59.47%	63.79%	69.46%	68.82%	68.7%	74.3%	73.8%
389 MAND Mental Capacity Act Level 1	98.60%	98.87%	98.57%	98.29%	98.75%	98.2%	97.1%	97.3%
389 MAND Mental Capacity Act Level 2	97.24%	97.93%	97.91%	97.92%	97.93%	97.4%	98.0%	98.0%
389 MAND NEWS/PAWS/NeoNate Observation Competence Assessment General	81.82%	80.00%	80.00%	80.00%	80.00%	80.0%	77.8%	77.8%
389 MAND NEWS/PAWS/NeoNate Observation Theory General	100.00%	100.00%	100.00%	100.00%	100.00%	100.0%	100.0%	100.0%
389 MAND NEWS2 Observation Competence Assessment	93.90%	93.83%	93.51%	94.94%	91.67%	90.2%	89.5%	92.3%
389 MAND NEWS2 Observation Theory	97.00%	97.03%	95.83%	95.96%	92.75%	90.3%	92.3%	91.9%
389 MAND Organising Receipt of Blood - 3 Year	63.33%	62.34%	61.69%	63.69%	61.39%	50.9%	51.9%	58.7%
389 MAND Patient Safety Level 1 - Essentials for all staff								14.2%
389 MAND Preparing to Administer/Administering Blood - 3 Year	63.33%	63.64%	62.99%	64.97%	63.29%	55.5%	53.8%	58.7%
389 MAND Safe Administration and Preparation of Injectables General	100.00%	100.00%	100.00%	100.00%	95.45%	95.5%	95.2%	95.2%
389 MAND Safe Administration of Medicines - 2 Year	94.53%	95.22%	94.42%	94.07%	91.88%	87.2%	88.2%	86.6%
389 MAND Safe Administration of Medicines - Competence Assessment General	96.05%	96.43%	96.80%	96.41%	96.43%	95.6%	89.7%	90.3%
389 MAND Safeguarding Children Level 3 Specialist - 1 Year General	86.84%	87.18%	92.31%	90.00%	87.50%	85.0%	61.0%	53.7%
NHS CSTF Equality, Diversity and Human Rights - No Specified Renewal	100.00%	99.79%	99.57%	98.49%	98.49%	99.8%	99.6%	99.6%
NHS CSTF Fire Safety - 1 Year	92.58%	92.01%	89.30%	89.56%	86.46%	83.3%	54.8%	52.2%
NHS CSTF Fire Safety - 2 Years	95.12%	96.30%	96.25%	93.83%	91.57%	89.2%	76.7%	74.1%
NHS CSTF Health, Safety and Welfare - 3 Years	97.46%	94.88%	87.90%	83.62%	79.14%	74.4%	78.5%	77.9%
NHS CSTF Infection Prevention and Control - Level 1 - No Specified Renewal	100.00%	99.79%	99.57%	98.28%	98.28%	99.8%	99.8%	99.8%
NHS CSTF Infection Prevention and Control - Level 2 - 1 Year	93.49%	92.88%	92.23%	93.01%	91.18%	87.9%	59.0%	56.7%
NHS CSTF Information Governance and Data Security - 1 Year	92.60%	93.60%	92.87%	90.73%	87.53%	83.2%	61.5%	58.7%
NHS CSTF Moving and Handling - Level 1 - No Specified Renewal	100.00%	99.79%	99.57%	98.92%	98.92%	99.8%	99.79%	99.79%
NHS CSTF Moving and Handling - Level 2 - 3 Years	81.33%	78.34%	77.67%	79.74%	79.21%	76.0%	76.7%	74.5%
NHS CSTF NHS Conflict Resolution (England) - 3 Years	96.44%	96.14%	95.25%	94.99%	92.97%	90.3%	85.67%	86.55%
NHS CSTF Preventing Radicalisation - Prevent Awareness - 3 Years	87.36%	84.78%	86.40%	87.18%	87.64%	83.6%	88.77%	90.07%
NHS CSTF Resuscitation - Level 2 - Adult Basic Life Support - 1 Year	93.98%	94.43%	93.53%	92.43%	91.10%	88.7%	77.8%	78.6%
NHS CSTF Safeguarding Adults (Version 2) - Level 1 - 3 Years	99.37%	98.93%	98.49%	97.20%	97.20%	94.5%	93.6%	93.5%
NHS CSTF Safeguarding Adults (Version 2) - Level 2 - 3 Years	95.31%	96.04%	96.25%	97.04%	96.46%	94.2%	94.2%	94.9%
NHS CSTF Safeguarding Adults (Version 2) - Level 3 - 3 Years	60.00%	50.00%	66.67%	66.67%	66.67%	57.1%	60.0%	60.0%
NHS CSTF Safeguarding Children (Version 2) - Level 1 - 3 Years	99.15%	99.15%	98.49%	96.77%	96.77%	97.1%	96.5%	96.0%
NHS CSTF Safeguarding Children (Version 2) - Level 2 - 3 Years	98.70%	98.68%	98.39%	98.39%	98.53%	96.7%	97.0%	97.5%
NHS CSTF Safeguarding Children (Version 2) - Level 3 - 1 Years	89.17%	91.30%	93.75%	93.41%	90.91%	83.6%	53.0%	46.5%
NHS MAND Corporate Induction	99.58%	99.36%	99.14%	98.06%	98.06%	99.6%	99.6%	99.6%
NHS MAND Venous Thromboembolism - No Renewal	98.84%	98.45%	98.44%	98.83%	98.84%	98.2%	96.6%	97.0%
NHS MAND Safeguarding Children Level 4 - 1 Year	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Comparison

Competency	Predicted – Compliance Feb %	Actual- Compliance Feb %	Predicted – Compliance March %	Actual- Compliance March %
Blood Transfusion 2yr	83.59%	84.36%	82.69%	85.7%
Blood Transfusion- Collecting	54.55%	55.55%	54.55%	66.7%
Blood Transfusion Organising	45.63%	51.87%	43.13%	58.7%
Blood Transfusion- preparing	47.50%	53.75%	43.75%	58.7%
Fire Safety	44.33%	54.79%	37.12%	52.2%
Infection Control	45.38%	59%	38.66%	56.7%
Information Governance	48.65%	61%	43.3%	58.7%
Safeguarding Children level 3	43.8%	52.98%	35.77%	46.5%
Safeguarding Children level 3s	59.46%	60.97%	51.36	53.7%

